# NAVARRO COLLEGE

## Student Achievement and Success Goals Report from 2017-2023

**Student Success Goals and Achievement**

**Mission**

Navarro College provides educational opportunities that empower students to achieve their personal, academic, and career goals and that promote life-long learning for all communities served.

**Student Achievement**

To evaluate its effectiveness in supporting student success and achievement, the College tracks the following key performance indicators (KPIs) as part of its strategic goals assessment process: persistence, retention, successful course completion, graduation, transfer, job placement, and state licensure. For the purpose of evaluation, benchmarks were identified for each KPI to provide a basis for assessing individual goal achievement. In some cases, as noted in the chart below, the benchmark is based upon the average of Texas Higher Education Coordinating Board peer group outcomes data (THECB); while in other cases, the benchmark is based upon a rolling two-to-three-year average of the College's internal data, as appropriate.

- Green indicates the College is within less than 1% or above of reaching or exceeding the Benchmark.
- Yellow indicates the College is within 1% - 5% below reaching the Benchmark.
- Red indicates the College is over 5% below reaching the Benchmark.
- White indicates the data is not available at this time.

| Criteria | Achievement Goal | Benchmark | Performance | | | |
|---|---|---|---|---|---|---|
| Retention | To meet or exceed the benchmark of all students enrolled by the 12th day of class to the end of the term. | Navarro College (prior 2-year retention rate average) | **Fall 2020** 🟨 **Navarro: 89.62%** Benchmark: 91.11% | **Fall 2021** 🟩 **Navarro: 89.68%** Benchmark: 90.51% | **Fall 2022** 🟩 **Navarro: 89.98%** Benchmark: 89.64% | **Fall 2023** 🟩 **Navarro: 90.75%** Benchmark: 89.83% |
| Graduation | To meet or exceed the benchmark of first-time, full-time, credential seeking students who graduate after 3-years. | THECB (peer group average of the 3-year graduation rate) | **Fall 2017** 🟩 **Navarro: 26.20%** Benchmark: 20.40% | **Fall 2018** 🟩 **Navarro: 24.90%** Benchmark: 22.50% | **Fall 2019** 🟩 **Navarro: 27.50%** Benchmark: 21.60% | **Fall 2020** 🟩 **Navarro: 29.90%** Benchmark: 24.90% |
| Persistence | To meet or exceed the benchmark of first-time, full-time, credential-seeking undergraduates who persisted after 2-years. | THECB (peer group average of the 2-year persistence rate) | **Fall 2018** 🟥 **Navarro: 41.50%** Benchmark: 52.00% | **Fall 2019** 🟥 **Navarro: 38.10%** Benchmark: 49.40% | **Fall 2020** 🟥 **Navarro: 41.50%** Benchmark: 52.90% | **Fall 2021** 🟥 **Navarro: 45.70%** Benchmark: 51.50% |

| | | | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 |
|---|---|---|---|---|---|---|
| Successful Course Completion | To meet or exceed the benchmark of all students enrolled by the 12th day of class to the end of the term with a grade C or better. | Navarro College (prior 2-year course completion rate average) | ▭ (yellow)<br><br>**Navarro:**<br>**70.33%**<br><br>Benchmark:<br>74.14% | ▭ (green)<br><br>**Navarro:**<br>**73.81**%<br><br>Benchmark:<br>72.16% | ▭ (green)<br><br>**Navarro:**<br>**74.73**%<br><br>Benchmark:<br>71.99% | ▭ (green)<br><br>**Navarro:**<br>**75.86%**<br><br>Benchmark:<br>74.26% |
| | | | FY 2020 | FY 2021 | FY 2022 | FY 2023 |
| Transfer | To meet or exceed the benchmark of students who transferred to a four-year institution with 30 SCH or more after 1-year. | THECB (peer group average of the transfer rate after 1-year, with more than 30 SCH) | ▭ (red)<br><br>**Navarro:**<br>**17.30%**<br><br>Benchmark:<br>24.10% | ▭ (yellow)<br><br>**Navarro:**<br>**19.80%**<br><br>Benchmark:<br>23.50% | ▭ (yellow)<br><br>**Navarro:**<br>**20.60%**<br><br>Benchmark:<br>22.70% | ▭ (yellow)<br><br>**Navarro:**<br>**19.50%**<br><br>Benchmark:<br>21.90% |
| | | | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
| Employment | To meet or exceed the benchmark of graduates from the preceding fiscal year who were employed by the following fall. | THECB (peer group average of the employment rate after completion) | ▭ (green)<br><br>**Navarro:**<br>**41.50%**<br><br>Benchmark:<br>39.90% | ▭ (green)<br><br>**Navarro:**<br>**45.00%**<br><br>Benchmark:<br>39.70% | ▭ (green)<br><br>**Navarro:**<br>**44.80%**<br><br>Benchmark:<br>41.90% | ▭ (green)<br><br>**Navarro:**<br>**46.00%**<br><br>Benchmark:<br>42.90% |
| | | | 2020 | 2021 | 2022 | 2023 |
| State Licensing Examinations | To meet or exceed the benchmark of students who pass the licensure and certification examination for approved technical associate degree or certificate programs leading to a profession requiring licensure or certification. | THECB (pass rate of the approved technical associate degree and certificate programs offered statewide) | ▭ (green)<br><br>**Navarro:**<br>**89.46%**<br><br>Benchmark:<br>88.91% | ▮ (black)<br><br>NC Data not available.<br><br>Benchmark:<br>88.25% | ▭ (green)<br><br>**Navarro:**<br>**86.87%**<br><br>Benchmark:<br>87.54% | ▭ (white)<br><br>**Navarro:**<br>**91.16%**<br><br>Benchmark:<br>Data is not available at this time. |

Sources: Retention and Success data is from the Navarro College's internal certified records. State Licensing Examinations data is from the THECB Accountability Report. All other Student Success data is obtained from the THECB Institutional Resumes. *https://apps.highered.texas.gov/resumes/*

The black box for State Licensing 2021 is used to show that the data is not available for Navarro College and will not be coming in the future; as the white box indicates. The data was not reported that year in error.

Note: The data presented above includes two key corrections from previous posted data. First, the retention data for Fall 2022 was inaccurately calculated due to an error in the actual field, which has now been rectified. Additionally, the Persistence benchmark for Fall 2018 has been revised to reflect accurate information.